



“Wajehni” Program Provides Emirati Students with Private Sector Internship and Summer Training Opportunities

The Ministry of Human Resources and Emiratization (MOHRE) launched the national internship and summer training program “Wajehni”, as a part of the ‘Tawteen 360’ Initiative.

The initiative implemented by MoHRE in partnership with the Ministry of Education, and a range of universities, as well as, the private sector aims to raise awareness among Emirati youth, namely students and in doing so, highlight the importance and benefits of working in the private sector. The “Wajehni” program will also support students by equipping them with the tools and skills required to succeed. **Frequently asked questions below:**

Emirati Students

Which levels of education does the “Wajehni” program target?

The program targets university and high school students.

As a student, how can I register in the program?

Students can benefit from the listed internships and summer job opportunities by directly applying through the smart app “Wajehni”.

Students need to complete the following steps to register successfully:

- 1 Download the app from Google’s Play Store and App Store;
- 2 Register their personal data on the app;
- 3 Apply for any opportunities of interest.

How do students benefit from the program?

The program enables students to learn about the various internships and summer training opportunities offered by the private sector.

Private Sector Establishments

What procedures are establishments required to follow to register in the program?

Private sector establishments registered under MoHRE and organisations registered under free zones can benefit from the program in order to attract a large number of students by completing the following steps:

- 1 Organisations must nominate a Focal Point from their organisation to

coordinate with MoHRE in order to sign up to the app;

- 2 The Focal Point will be required to go to the application and register their company details through the setting options provided. Parent companies can register subsidiary companies through the app, and nominate more than one focal point to follow up. To support registered companies during the recruitment cycle, namely interviews, MoHRE has provided access to Tawteen Centres to support companies.

What privileges are offered to private sector organisations through the program?

The following privileges are provided:

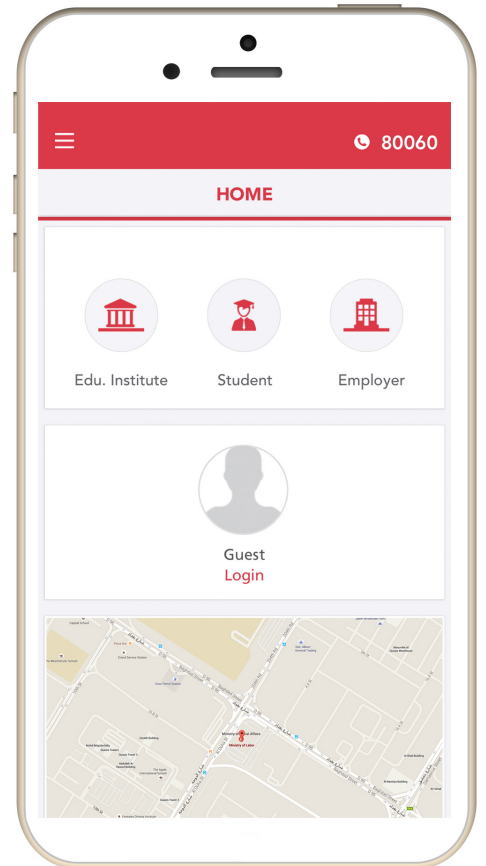
- 1 Organisations are able to list internships and summer training opportunities by following the aforementioned steps;
- 2 Organisations are also able to view applicants’ information via the app and in doing so, are able to communicate with them directly.

Educational Institutions

How can educational institutions register in the “Wajehni” program to encourage their students to apply for internship and summer training opportunities available in the private sector?

Educational institutions can register in the program by:

- 1 Interested educational institutions must nominate a Careers Counsellor to register his/her details on the app through the



Ministry. Once the Careers Counsellor has successfully registered, he/she will be able to review registered students and extend support to them in applying for vacancies present on the app.

- 2 In case an educational institution has more than one branch, this institution can login to the app and register the other branches using the settings menu.

